



Position Title	Peer Leadership (Lead – Peer Work)	
Employment Status	Fixed term (12 months) / Full time	
Award Classification	Level 6 Social, Community, Health Care, and Disability Services Industry Award 2010	Location: Brisbane

Queensland Injectors Health Network Limited (QuIHN) is a statewide, not for profit, and non-government health service that provides a variety of health services to people who use substances throughout Queensland across three service areas:

- Therapeutic Services;
- Harm Reduction Services; and
- Better Access Medical Clinic.

People with a lived/living experience of substance use and Aboriginal and Torres Strait Islander are encouraged to apply for positions people at QuIHN.

About the role

QuIVAA and QuIHN established a Peer Leadership working group in 2021 recognising a need to remember where we came from and the leaders that lay the foundations for delivery of fit for purposes services for people who use drugs.

Both boards value lived experience and want to reiterate the importance of feeling safe in the workforce. We have always employed people with lived experience, largely in our harm reduction services, but it is timely that we look at the structure of the organisation, ensure there are career pathways and have the voice of peers in every aspect of what we do.

In this **Peer Leadership role**, you will lead and develop the establishment of a best practice Peer Workforce framework with identified strategic directions, governance, roles, and responsibilities for QuIHN.

Convene the Peer Leadership Working Group and collaborate with QuIVAA, AIVL and other State/Territory user groups to research and formulate best practice framework.

The role focus across the 12 month contract will be:

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| • Phase 1: Review and planning | 17% |
| • Phase 2: Stakeholder engagement | 25% |
| • Phase 3: Framework and content development | 50% |
| • Phase 4: Evaluation of the framework and documentation | 8% |
| • Ongoing duties | 1% |

What we're looking for

Someone who is passionate about their work and the health outcomes of both clients and the broader community and can demonstrate:

- Personal lived experience of substance use (identifying as personally having experienced substance use)
- Demonstrated experience and commitment to peer work
- Ability to understand, and meaningfully apply lived experience to provide peer support
- Personal philosophy that matches a harm reduction framework
- Tertiary education to Cert IV, or higher, in community service work or a related specialised field, such as health, social work, social sciences, human rights
- Demonstrated application of research skills and translation of research to practice frameworks
- Excellent communications skills across all modes, exemplary writing and grammatical skills and developed interpersonal skills
- Ability to relate with empathy, sensitivity, and cultural awareness
- Intermediate competency in Microsoft Office Suite (i.e., Word, Excel, Outlook, SharePoint, etc)
- Highly organised and proactively looking for areas of improvement
- Effective multi-tasking and prioritisation of activities to meet tight deadlines
- Comfortable working with a level of responsibility, autonomy, and able to maintain confidentiality
- Valid Queensland driver's licence (or equivalent)
- As per Workers in a healthcare setting (COVID-19 Vaccination Requirements) Direction, employees at QuIHN must be fully vaccinated for COVID-19

As this is a fixed term role for a period of 12 months, a secondment from your current role may be considered.

Why work with QuIHN

- Hourly rate from \$46.91, based on experience
- Public Benevolent Institutions Salary Packaging to increase your take home pay
- Great workplace culture, supportive managers, and team committed to purpose
- Depending on performance, individual preference and on occasion COVID restrictions, there will be opportunities to work from home in a hybrid model

To apply

To enable us to assess your merit, you should apply via email to allanab@quihn.org with:

- your current resume, including qualifications and employment history.
- a short statement (of no more than two (2) pages) demonstrating your experience in relation to the "**About the Role**" and addressing the criteria described in "**What we're looking for**"
- as well as outlining your motivation to join QuIHN.